

Stockholm, 20 December 2013

## **Joint Agreement**

Swedish society rests on common fundamental values that have been built up over a long period through openness, solidarity, freedom and gender equality. The idea of the equal value of all people is both timeless and borderless, as is respect for differences and the integrity of all humans. These are values we want to proceed from and share with individuals and enterprises around the world.

We are proud to be part of the popular and sports movements that give adults, children and young people the opportunity and motivation to grow and realise dreams by participating actively in our vibrant voluntary sector in Sweden.

Arranging the Winter Olympics will give us a unique opportunity to invite the world to Sweden. And it will also provide the opportunity for long-term and sustainable investments for many businesses, industries and sectors.

Through this cooperation agreement the Swedish Trade Union Confederation (LO) and the Swedish Olympic Committee (SOC) wish to present and demonstrate in practice that we share the values and rules of play that we believe should apply in society and in the labour market.

We agree that human rights should be the guiding principle and inspiration for everyone involved in the Olympic Games. And we would like the Olympic Games in Sweden to be a guiding example of how all components of a large event can be built up on the basis of these values.

We are agreed that responsible enterprises base their operations on principles of consideration for humans and the environment and on a willingness to contribute to sustainable development. The internationally approved principles; the ILO Conventions and Declaration of Principles concerning Multinational Enterprises and Social Policy, the OECD Guidelines for Multinational Enterprises and the UN Framework on business and human rights, are fundamental, and compliance with them is natural for an Olympic Games that will be appreciated and followed by billions of people around the world.

With human and trade union rights as a guiding principle, we are convinced that the Olympic Games in Stockholm will be a memorable and historic experience for competitors, spectators, volunteers, businesses and sponsors.

LO and SOC are agreed that the following values and principles are to guide the 2022 Stockholm Olympic Games:

- That the development and implementation of the Olympic Games in Stockholm will be designed to achieve long-term sustainability from the point of view of climate and the environment as well as economically, socially and ethically.
- That the SOC will actively encourage the international Olympic movement, which shares these principles, to give them priority and make them the guiding principles in all their activities
- That internationally adopted decisions, such as the UN Universal Declaration of Human Rights in general and in working life, as well as the eight ILO Core Conventions and the OECD Guidelines for Multinational Enterprises, will be respected and serve as guidance for everyone involved in the preparation and implementation of the 2022 Olympic Games in Stockholm
- That companies that produce facilities, equipment, clothes and supply services for the Olympic Games in Stockholm will be encouraged to comply with the principles above in their operations and in connection with this, will promote the signing of global framework agreements between international companies and global trade union organisations to ensure good conditions for workers throughout the production chain. That all enterprises and suppliers of goods and services will follow Swedish collective agreements for their employees when the work is performed in Sweden.

With the above we are agreed that:

- through this agreement we are laying the foundation for our cooperation ahead of the Olympic Games in Stockholm
- the principles of the cooperation agreement are assured in that LO is represented on both the organisation committee/leadership for the preparation of an application to hold the Olympic Games in Stockholm and on the sustainability committee and relevant working groups and committees in the course of the work

We look forward to working together towards an Olympic Games characterised by enjoyment, respect, tolerance, fellowship and warmth, by exciting competitions and fantastic performances.

The Olympic Games in Sweden will be remembered as the Games distinguished by respect for human and trade union rights, good order in the labour market, sustainability and sound conditions at workplaces.

Swedish Olympic Committee

Stefan Lindeberg  
President

Swedish Trade Union Confederation

Karl ó Petter Thorwaldsson  
President